



## ENVIRONMENTAL POLICY

Sitecraft have an ongoing commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment in our workplace. Sitecraft recognises a moral and legal responsibility to ensure that we understand the environmental aspects and impacts of our activities, and commit to minimising these impacts wherever possible.

Our Environmental Management System (EMS), developed to AS/NZS ISO 14001:2004, is designed to ensure we meet, and exceed where possible, all relevant State and Federal environmental legislation and other related requirements. We will meet or exceed these obligations by implementing the following objectives:

- Reduce waste to landfill through waste reduction, reuse and recycling;
- Minimise the production of greenhouse gases through monitoring and improved practices of energy use in the office and warehouse environments;
- Minimise the use of water;
- Actively promote environmental awareness amongst employees, contractors and visitors.

Management have the overall responsibility for environmental sustainability and will be accountable for the implementation and ongoing conformance of this policy.

Employees are also responsible for following all environmental policies and procedures and reporting any hazards that may have an impact on the environment.

We will regularly monitor the performance of the Environmental Management System by undertaking internal audits, reviewing the progress made towards the implementation of individual EMS objectives and applying any changes in legislation.